

**UNITED STATES OF AMERICA
BEFORE THE NATIONAL LABOR RELATIONS BOARD
REGION 9**

In the Matter of

STARBUCKS CORPORATION

Employer

and

Case 9-RC-314592

**CHICAGO & MIDWEST REGIONAL JOINT
BOARD, AN AFFILIATE OF WORKERS UNITED SEIU**

Petitioner

STIPULATION TO RESOLVE CHALLENGED BALLOTS

The parties hereto entered into a Stipulated Election Agreement that was approved by Acting Regional Director Patricia K. Nachand on April 11, 2023. An election was conducted on May 16, 2023 at the Employer's 1703 N. Dixie Highway, Elizabethtown, Kentucky facility (Store No. 56306) and the ballot count resulted in two determinative challenged ballots. The Regional Director caused an investigation to be made concerning said challenged ballots. The undersigned parties hereby stipulate and agree as follows:

1. (b) (6), (b) (7)(C) and (b) (6), (b) (7)(C) are ineligible to vote in the election conducted in this matter. Therefore, the ballots of (b) (6), (b) (7)(C) and (b) (6), (b) (7)(C) will not be opened and counted.
2. The Regional Director for NLRB Region 9 will issue a Revised Tally of Ballots to the parties.
3. The Employer and the Petitioner hereby waive their right to: (a) submit any further evidence pertaining to the challenged ballots; (b) a Regional Director decision on challenged ballots; (c) a hearing on said challenged ballots; (d) a Report and Recommendation on said challenged ballots; (e) request review of and/or except to any such Report and Recommendation on said challenged ballots; (f) a Decision and Order by the Board on said challenged ballots; and (g) all other proceedings concerning said challenged ballots and the election that was held in this matter to which they may be entitled under the Act or the Rules and Regulations of the Board.

Initials: SM/rsc

Re: **STARBUCKS CORPORATION**
Case 9-RC-314592
(Stipulation to Resolve Challenged Ballots)

STARBUCKS CORPORATION

By: /s/ Scott Mainquist Counsel for Starbucks Dated: 5/26/2023
(Name) (Title)
Scott Mainquist, Attorney

**CHICAGO & MIDWEST REGIONAL JOINT BOARD, AN AFFILIATE OF WORKERS
UNITED SEIU**

By: /s/ Robert S. Cervone Dated: 5/26/2023
(Name) (Title)
Robert Cervone, Attorney

Approved by: /s/ Eric A. Taylor 5/26/23
Eric A. Taylor, Regional Director
National Labor Relations Board, Region 9